<u>PATENT</u>

Docket No.: 36287-04404



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

pplicant(s)

Gray et al.

Serial No.

10/723,264

Group Art Unit

3694

Filed

November 26, 2003

Examiner

Trotter

For

METHOD AND SYSTEM FOR TRANSFER OF EMPLOYEE

STOCK OPTIONS

CERTIFICATE OF MAILING (37 C.F.R. § 1.8(a))

COMMISSIONER FOR PATENTS PO Box 1450 Alexandria, VA 22313-1450

Sir:

I hereby certify that the attached:

- 1. Information Disclosure Statement;
- 2. Form 1449;
- 3. Copies of cited references;
- 4. Check for \$180; and
- 5. Return Receipt Postcard

along with any paper(s) referred to as being attached or enclosed and this Certificate of Mailing are being deposited with the United States Postal Service on the date shown below with sufficient postage as first-class mail in an envelope addressed to the: Commissioner For Patents, PO Box 1450, Alexandria, VA 22313-1450.

Respectfully submitted,

Milbank Tweed Hadley & McCloy LLP

Chris L. Holm

September 19, 2008

Milbank Tweed Hadley & McCloy LLP 1 Chase Manhattan Plaza New York, NY 10005 (212)530-5000 / (212)530-5219 (facsimile)



<u>PATENT</u>

Docket No.: 36287-04404

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant(s)

Gray et al.

Serial No.

10/723,264

Group Art Unit

3694

Filed

November 26, 2003

Examiner

Trotter

For

METHOD AND SYSTEM FOR TRANSFER OF EMPLOYEE

STOCK OPTIONS

INFORMATION DISCLOSURE STATEMENT

COMMISSIONER FOR PATENTS P.O. Box 1450 Alexandria, VA 22314-1450

Sir:

This Information Disclosure Statement is filed in accordance with 37 C.F.R. §§1.56, 1.97 and 1.98. The items listed on Form PTO-1449, a copy of which is enclosed, may be deemed to be pertinent to the above-identified application and are made of record to assist the Patent and Trademark Office in its examination of this application. The Examiner is respectfully requested to fully consider the items and to independently ascertain their teaching.

1. [] For each of the following items listed on the enclosed copy of Form PTO-1449 that is not in the English language, an English language translation of that item or a portion thereof or a concise explanation of the relevance of that item is enclosed:

09/23/2008 HDEMESS1 00000001 10723264 01 FC:1806 180.00 OP

- 2. [] For each of the following items listed on the enclosed copy of Form PTO-1449 that is not in the English language, a concise explanation of the relevance of that item is incorporated in the specification of the above-identified application.
- 3. [] Any copy of the items listed on the enclosed copy of Form PTO-1449 that is not enclosed with this Information Disclosure Statement was previously cited by or submitted to the Patent and Trademark Office in the prior [] Continuation, [] Divisional or [] Continuation-In-Part application under 37 C.F.R. §1.60, U.S. Serial No. , filed

<u>PATENT</u> Docket No.: <u>36287-04404</u>

4. []	No fee is due under 37 C.F.R. §1.17 for this Information Disclosure Statement since it is being filed in compliance with:
	[] 37 C.F.R. §1.97(b)(1), within three months of the filing date of the above-identified application.
	[] 37 C.F.R. §1.97(b)(2), within three months of the date of entry into the national stage as set forth in §1.491 in an international application.
ŕ	[] 37 C.F.R. §1.97(b)(3), before the mailing date of a first Office action on the merits.
5. []	No fee is due under 37 C.F.R. §1.17 for this Information Disclosure Statement since it is being filed in compliance with 37 C.F.R. §1.97(c), after the period specified in paragraph 4 above but before the mailing date of a final action or a Notice of Allowance (where there has been no prior final action), and is accompanied by one of the certifications pursuant to 37 C.F.R. §1.97(e) set forth in paragraph 9 below.
6. [X]	A fee is due under 37 C.F.R. §1.17 for this Information Disclosure Statement since it is being filed in compliance with 37 C.F.R. §1.97(c), after the period specified in paragraph 4 above but before the mailing date of a final action or a notice of allowance (where there has been no prior final action):
	[X] A check in the amount of \$180.00 is enclosed in payment of the fee.
	[] Charge the fee to Deposit Account No. 13-4500. Order No. 36287-04404. A DUPLICATE COPY OF THIS SHEET IS ATTACHED.
7. []	A fee is due under 37 C.F.R. §1.17 for this Information Disclosure Statement since it is being filed in compliance with 37 C.F.R. §1.97(d), after the mailing date of a final action or a notice of allowance, whichever comes first, but before payment of the issue fee, and is accompanied by:
	a. one of the certifications pursuant to 37 C.F.R. §1.97(e) set forth in paragraph 9 below; and
	b. the attached petition requesting consideration of this Information Disclosure Statement; and
	c. the fee due under 37 C.F.R. §1.17 which is paid as set forth in paragraph 10 below.
8. []	A fee is due under 37 C.F.R. §1.17 for this Information Disclosure Statement since it is being filed in compliance with:
	a. [] 37 C.F.R. §1.313(b)(3), after the issue fee has been paid and information cited in this Information Disclosure Statement may render at least one claim unpatentable and is accompanied by the attached Petition To Withdraw

PATENT

Docket No.: 36287-04404

Application From Issue;

b. [] 37 C.F.R. §1.313(b)(5), after the issue fee has been paid and information cited in this Information Disclosure Statement is to be considered in a Continuation application upon abandonment of the instant application and is accompanied by the attached Petition To Withdraw Application From Issue.

- c. The fee due under 37 C.F.R. §1.17 is paid as set forth in paragraph 10 below.
- 9. [] I hereby certify that each item of information contained in this Information Disclosure Statement was cited in a communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this Information Disclosure Statement.
 - [] I hereby certify that no item of information in the Information Disclosure Statement filed herewith was cited in a communication from a foreign patent office in a counterpart foreign application or, to my knowledge after making reasonable inquiry, was known to any individual designated in §1.56(c) more than three months prior to the filing of this Information Disclosure Statement.
- 10. [X] A check in the amount of \$180.00 is enclosed in payment of the fee due under 37 C.F.R. §1.17.
 - [] Charge the fee due under 37 C.F.R. §1.17 to Deposit Account No. 13-3250. Order No. 36287-04404. A DUPLICATE COPY OF THIS SHEET IS ATTACHED.
 - [X] The Assistant Commissioner is hereby authorized to charge any additional fees which may be required for this Information Disclosure Statement, or credit any overpayment to Deposit Account No. 13-3250. Order No. 36287-04404. A DUPLICATE COPY OF THIS SHEET IS ATTACHED.

Respectfully submitted,

MILBANK, WEED, HADLEY & MCCLOY LLP

September 19, 2008

Chris L. Holm Reg. No.: 39,227

Milbank, Tweed, Hadley & McCloy LLP 1 Chase Manhattan Plaza New York, NY 10005-1413

(212) 530-5000 / (212) 530-5219 (facsimile)